

Grounds Training Policy

Conflict of Interest

A conflict of interest is a situation in which a person or organisation is involved in multiple interests, one of which could possibly corrupt the motivation or decision-making of that individual or organisation.

This applies to all those involved with the delivery of training courses. Potential conflicts of interest may occur:

- » Where there is a relationship between a learner and any member of Grounds Training staff including Instructors and Assessors
- » Where there is a relationship between Instructors and Assessors

Grounds Training management reserve the right to substitute any Instructor and/or Assessor if it is considered that the relationship between Instructor and course participants, Assessor and course participants, and/or the Instructor and assessor constitutes a potential conflict of interest.

Particular attention and consideration will be given in situations where a course participant is specifically disadvantaged.

A record will be kept of all identified conflicts of interest this record will be reviewed periodically by the Training Manager in order to identify any patterns or trends.

FOR OFFICE USE ONLY: GT065